

**VILLAGE OF YELLOW SPRINGS, OHIO
RESOLUTION 2025-57**

APPROVING WAGE ADJUSTMENTS AND SALARY RANGES FOR VILLAGE EMPLOYEES

WHEREAS, Per Section 252.05 of the Codified Ordinances of the Village of Yellow Springs, the Village Manager, in December of each year, shall make a recommendation to Village Council on the amount of annual adjustment to the classified employees' pay scale; and

WHEREAS, the Village Manager has consulted with the Finance Director and Finance Committee and recommends that all classified Village employees receive a 3.0% increase in salary effective as of December 29, 2025; and

WHEREAS, Village Council has historically increased unclassified employees' pay in conjunction with classified employees; and

WHEREAS, Per Section 81 of the Village Charter, the Village Manager shall, from time to time, recommend employment regulations to Council including rates of pay; and

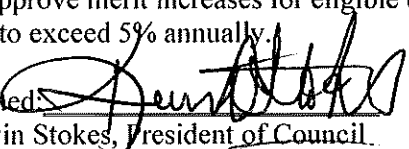
WHEREAS, the Village Manager is herein recommending salary ranges for all unclassified Village employees,

**NOW, THEREFORE, COUNCIL FOR THE VILLAGE OF YELLOW SPRINGS, OHIO
HEREBY RESOLVES THAT:**

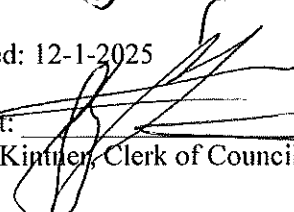
Section 1. The Village Employee Wage Scale for classified employees' pay will be increased by 3.0% as of December 29, 2025, as reflected in the attached Exhibit A. Unclassified employees' current pay will also be increased by 3.0% as of December 29, 2025.

Section 2. Unclassified employees' current pay ranges shall be as reflected in the attached Exhibit B "Unclassified Employee Pay Ranges".

Section 3. In accordance with longstanding practice of the Village, the Village Manager is authorized to approve merit increases for eligible employees based on annual performance evaluations in amounts not to exceed 5% annually.

Signed: 
Kevin Stokes, President of Council

Passed: 12-1-2025

Attest: 
Judy Kintner, Clerk of Council

ROLL CALL:

Stokes __Y__

DeVore Leonard __Y__

Housh __Y__

Brown __Y__

Gustafson __N__

Exhibit A to Resolution 2025-57

2026 3% WAGE INCREASE (Classified Employees)

	A	B	C	D	E	F
1	\$16.08	\$16.85	\$17.70	\$18.58	\$19.49	\$20.45
2	\$16.68	\$17.52	\$18.37	\$19.28	\$20.21	\$21.25
3	\$17.40	\$18.25	\$19.16	\$20.08	\$21.11	\$22.14
4	\$18.18	\$19.06	\$20.03	\$21.01	\$22.07	\$23.19
5	\$19.09	\$20.04	\$21.04	\$22.09	\$23.20	\$24.37
6	\$20.11	\$21.11	\$22.14	\$23.26	\$24.42	\$25.65
7	\$21.24	\$22.29	\$23.40	\$24.58	\$25.80	\$27.13
8	\$22.56	\$23.66	\$24.87	\$26.10	\$27.43	\$28.82
9	\$24.06	\$25.28	\$26.57	\$27.89	\$29.28	\$30.79
9A	\$24.90	\$26.16	\$27.49	\$28.88	\$30.31	\$31.86
10	\$25.77	\$27.07	\$28.44	\$29.89	\$31.38	\$33.00
11	\$27.75	\$29.14	\$30.64	\$32.16	\$33.82	\$35.54
11A	\$28.87	\$30.31	\$31.86	\$33.45	\$35.18	\$36.96
12	\$30.03	\$31.53	\$33.14	\$34.82	\$36.61	\$38.46
13	\$32.59	\$34.25	\$35.99	\$37.82	\$39.76	\$41.80
14	\$35.20	\$36.99	\$38.87	\$40.85	\$42.94	\$45.14

Exhibit B to Resolution 2025-57

Unclassified Employee Pay Ranges

Superintendent Electric and Water Distribution	80,000.00 – 120,000.00
Police Chief	80,000.00 – 125,000.00
Supervisor Water and Wastewater Treatment	70,000.00 – 100,000.00
Finance Director	70,000.00 – 104,000.00
Planning Director	70,000.00 – 104,000.00
Assistant Village Manager/Project Lead	70,000.00 – 104,000.00
Media Manager	45,000.00 – 65,000.00
Community Outreach Specialist	45,000.00 – 65,000.00
Economic Development Coordinator	45,000.00 – 60,000.00